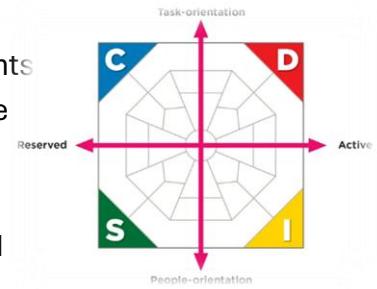


The DiSC® assessment provides a personalized, in-depth report that helps employees build greater self-awareness around their natural behavioral tendencies, communication preferences, and workplace presence. Through this insight, participants gain a clearer understanding of how their style influences interactions, decision-making, and collaboration, as well as how to intentionally adapt their behavior to communicate more effectively across different situations and audiences.



This offering is valuable for employees at **all organizational levels** and supports both individual development and team effectiveness. Participants learn practical strategies to strengthen professional relationships, reduce miscommunication, and improve overall performance. At the team level, DiSC® creates a shared language that enhances understanding of team dynamics, work styles, and how colleagues approach tasks, conflict, and change.



In this interactive **three-hour learning session**, participants will apply their DiSC® results through discussion, activities, and real-world scenarios. The session is structured around four key components of effective communication using DiSC®:

- 1. Understanding DiSC® Styles** – Learn the characteristics, motivations, and priorities of the four DiSC® styles.
- 2. Identifying Your Style** – Explore your individual DiSC® profile and how it shows up in everyday work interactions.
- 3. Recognizing the Styles of Others** – Develop techniques to identify the communication preferences and needs of colleagues.
- 4. Adapting Your Style for Impact** – Practice adjusting your approach to build trust, influence more effectively, and navigate workplace challenges.

By the end of the session, participants will leave with actionable tools to communicate with greater confidence, flexibility, and impact—supporting stronger collaboration and more effective working relationships across the organization.